

**ANTI-HAZING POLICY
OF THE
THE UNIVERSITY OF LOUISIANA AT LAFAYETTE**

As part of the University community, all students, staff, faculty and recognized organizations are obligated to be familiar with and follow the University's Anti-Hazing Policy.

Introduction and Rationale

University sanctioned organizations are based on "scholarship", "friendship", and "common experiences and interest" which are to be gained through mutual respect, loyalty and pride. It was never intended that these qualities be gained through ridicule, embarrassment or servitude.

Organizations at UL Lafayette are expected to be partners in the process of fulfilling the mission of the University by creating and maintaining educational standards within their organizations that are conducive to personal growth and development. If organizations are to remain an integral part of the University, they must set educational directions. That is the key to eliminating hazing. The ideal associate/new member education program should encourage and emphasize the approved ideals and purposes of the organization such as, personal friendships, scholarship, cultural awareness, financial responsibility, spiritual awareness, ritual importance, social development, resources available on campus and in the community, leadership, recreational development, alumni relations or community service.

Definition

Hazing, as defined by the University of Louisiana Board of Trustees is "any action taken or situation created, whether on or off college or university property, which is life threatening to the individual. This includes but is not limited to kidnapping, paddling, slapping, branding, burning with cigarette, or any such activities which are life threatening to the individual or are intended to hurt or to humiliate physically or mentally." Hazing in any form is strictly forbidden by the University through the Code of Student Conduct. Actions and activities which are explicitly prohibited include, but are not limited to, the following:

1. All forms of physical activity not part of an organized, voluntary athletic contest or not specifically directed toward constructive work.
2. Paddling, beating, or otherwise permitting members or alumni members to hit associates, new, or potential members.
3. Any activity that might reasonably bring physical harm to the individual.
4. Morally degrading or humiliating games or activities that make an individual the object of amusement, ridicule, or intimidation, or any action or situation which subjugates an individual to a condition where he/she might tend to lose self-respect or suffer injury.
5. Kidnap, road trips, etc., which are conducted in a manner that endangers the health or safety of an associate or active.
6. Requiring associates to consume any amount of alcohol.
7. Activities that interfere in any way with any individual's academic efforts, e.g. causing exhaustion, loss of sleep, or loss of reasonable study time.

8. Activities that interfere with an individual's employment or family obligations.
9. Forcing, coercing, or permitting students to eat or drink foreign or unusual substances such as raw meat, raw eggs, salt water, onions, etc.
10. The use of obscenities and vulgarities in dress or requiring associates to wear any degrading or uncomfortable garments.
11. Preventing associates from wearing any required garments or accessories.
12. Having substances such as eggs, paint, honey, etc., thrown at, poured on, or otherwise applied to the bodies of associates.
13. Subjecting an individual to cruel and unusual psychological conditions, any form of verbal harassment.
14. Any requirement which compels an individual to participate in any activity which is illegal, perverse, publicly indecent, contrary to the individual's genuine morals and/or beliefs, e.g. public profanity, indecent or lewd conduct, or sexual gestures in public.
15. Pledge members being solely responsible for chapter obligations.
16. Any action which is in violation of the University's Code of Student Conduct.

Enforcement

It shall be the duty of all current and potential student organization members to report immediately, in writing, any violation of this policy to the Dean of Students Office. Infractions of these regulations will result in disciplinary procedures being initiated according to the regulations prescribed in the University's Code of Student Conduct and Appeals Procedures. Organization presidents and advisors must sign that they have received and understand the University Anti-Hazing policy before they are recertified each year. Failure to do so will jeopardize the organization's relationship with UL Lafayette.